



# Pets A Lone Sanctuary of Lincoln County, Missouri Volunteer Agreement

**\*\*\* Signature required on both sides of form\*\*\***

This agreement is intended to indicate the seriousness with which we treat our volunteers. The intent of the agreement is to assure you of our deep appreciation of your services and to indicate our commitment to do the very best we can to make your volunteer experience here a productive and rewarding one.

**I. Pets A Lone Sanctuary of Lincoln County, Missouri**

We, the Pets A Lone Sanctuary of Lincoln County, Missouri (hereafter referred to as the "PALS"), agree to accept the services of \_\_\_\_\_ (hereafter referred to as the "Volunteer") beginning \_\_\_\_\_ and we agree to the following:

1. To provide adequate information, training, and assistance for the Volunteer to be able to meet the responsibilities of his/her position.
2. To provide supervisory aid to the Volunteer and to provide feedback on performance.
3. To respect the skills and dignity of the Volunteer, and to do our best to provide growth opportunities and Volunteer satisfaction.
4. To be receptive to any comments from the Volunteer regarding ways in which we might better accomplish our respective tasks, and to be available for discussions concerning any problems that the Volunteer might experience.
5. To recognize Volunteer achievement.

**II. Volunteer**

I, \_\_\_\_\_, agree to serve as a volunteer for the PALS and I agree to the following:

1. I fully understand and agree that I am not an employee of the PALS. I agree to provide my services to the PALS as a volunteer and in a volunteer capacity without any expectation or express or implied promise of salary, compensation, or payment of any kind whatsoever and without any employment-type benefits, including, but not limited to, insurance programs, worker's compensation benefits of any type, vacations or sick time.
2. To perform my volunteer duties to the best of my ability and in a professional manner. I agree to familiarize myself with the policies and procedures of the PALS and to fully comply with the letter and the spirit of those policies and procedures, including, but not limited to, record-keeping requirements.
3. To understand the function of the PALS' paid staff and maintain a smooth working relationship with them.
4. To be present for scheduled shifts and to carry out duties promptly and reliably. If I cannot be present for a scheduled shift, I will provide adequate notice to the PALS so that alternate arrangements can be made.
5. To accept the guidance and evaluation of the Director of Volunteers and my staff supervisor.
6. To maintain the dignity and integrity of the PALS with the public and honor confidential information by not disclosing that information to any person, other than persons employed by the PALS or other volunteers, in the performance of my duties for the PALS.
7. To notify the agency in writing, or by phone, with appropriate notice, of extended leave or resignation.

**III. Volunteer and PALS agree that this Volunteer Agreement may be terminated at any time, at the discretion of either party.**

**IV. Agreed to:**

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\_\_\_\_\_  
Volunteer Signature Date

\_\_\_\_\_  
Staff Representative Date

\_\_\_\_\_  
Parent or Legal Guardian of Volunteer Under 18 Date



1. I agree to release, discharge, indemnify and hold the Pets A Lone Sanctuary of Lincoln County, Missouri (“PALS”) harmless for any and all damage to my personal property while performing my volunteer services to the PALS in a voluntary capacity.
2. I recognize that in handling animals at the PALS while performing my volunteer services in a voluntary capacity there exists a risk of injury, including personal physical harm. For myself, my heirs, personal representatives and all others whom ay claim through me, I hereby assume and accept all risks resulting or arising from my acting as a volunteer for the PALS, and, for myself, my heirs, personal representatives and all such others, I hereby waive, release and discharge the PALS, its employees, directors, agents and servants, and agree to hold them, and each of them, harmless from and to indemnify them, and each of them, against any and all claims, demands, suits, and liabilities of any and every kind, and for all costs and expenses, including, but not limited to, reasonable attorneys’ fees and court costs, arising from or resulting from my volunteer services for the PALS. Without limiting the foregoing, I specifically acknowledge that by my signing below, I am releasing all claims which I may have resulting from animal bites, accidents, other personal injuries and damage to my property.
3. I understand that public relations are an important part of volunteering at the PALS. I therefore, agree on behalf of myself, my heirs, personal representatives, and executors to allow the PALS to use any photographs taken of me for public relations purposes. The PALS will use reasonable efforts to notify me but such notification is not a condition of the photographs’ release for public relations purposes.

I ACKNOWLEDGE THAT I HAVE READ AND FULLY UNDERSTAND THE TERMS AND CONDITIONS OF THE FOREGOING RELEASE.

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\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date

**PARENT OR LEGAL GUARDIAN OF  
VOLUNTEERS 18 YEARS AND YOUNGER**

As parent or legal guardian of the above-named Volunteer, I hereby give my consent to allow my child/ward to volunteer for the Pets A Lone Sanctuary of Lincoln County, Missouri as described within this Release and Volunteer Agreement.

I have read this Release and Volunteer Agreement and fully understand its terms and conditions. On behalf of myself and my child/ward, I agree to all terms and conditions as set out in this Release and Volunteer Agreement paying special attention to the Release section herein.

\_\_\_\_\_  
Parent or Legal Guardian

\_\_\_\_\_  
Date